



विशाखपट्टणम पोर्ट प्राधिकरण
यातायात विभाग
अम्बेडकर भवन, पोर्ट क्षेत्र,
विशाखपट्टणम - 530035 (आ.प्र.)

VISAKHAPATNAM PORT AUTHORITY
TRAFFIC DEPARTMENT
Ambedkar Bhavan, Port Area,
Visakhapatnam - 530035 (A.P)



e-201981

O.O.No.ITRA/EST/FMACP/TM/PKR/233/314 Dt. 14.08.2026

Sub: Implementation of Modified Assured Career Progression (MACP) Scheme in respect of Sri P.Krishna Reddy, ASM, E/No.10015150 - Reg.

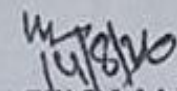
Ref: 1. F.A & C.A.O's Lr.No. F/EA/MACP/TM/2025, Dt 14-12-2025,
2. DPC's Lr. No. IGAD/A&B/MACP/2026/3457, Dt.22.07.2026.

Consequent on implementation of Modified Assured Career progression Scheme (MACP) of WRC agreement w.e.f.19.01.2010 against Clause - 38, sanction is accorded to the under mentioned employee for the financial up-gradation to the next higher scale of pay under MACPS as per proceedings of the DPC vide its recommendations 2nd cited.

S. No.	Name S/Sr	Design	Emp.no.	Present Basic pay R.s.	Scale of pay Rs.	Present Designation	Next Higher Scale of Pay Rs.	Future Pay Rs.	Date of MACP effect	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
	P.Krishna Reddy	ASM	10015150	29,880/-	19100-51100	ASM(MACP)	21000-53500	30,780/-	10.07.2016	Grant of 2 nd Financial Up-gradation to the next hierarchical scale since he has completed 20 years of regular service.
						ASM(MACP)	32500-83800	47,800/-	01.01.2017	WRC
						ASM(MACP)	32500-83800	49,200/-	01.07.2017	Annual Increment
						ASM(MACP)	32500-83800	50,700/-	01.07.2018	Annual Increment
						ASM(MACP)	32500-83800	52,200/-	01.07.2019	Annual Increment
						ASM(MACP)	32500-83800	53,800/-	01.07.2020	Annual Increment
						ASM(MACP)	32500-83800	55,400/-	01.07.2021	Annual Increment
						ASM(MACP)	45800-121300	80,200/-	01.01.2022	WRC
						ASM(MACP)	45800-121300	82,600/-	01.07.2022	Annual Increment

						ASM(MACP)	41800-117600	80,200/-	22.06.2023	Pay reduced by one stage for a period of Six (06) Months without cumulative effect w.e.f.22.06.2023.
						ASM(MACP)	45800-121300	85,100/-	22.12.2023	Pay restored after completion of above punishment and annual increment for the year 01.07.2023 is also released.
						ASM(MACP)	45800-121300	87,700/-	01.07.2024	Annual Increment
						ASM(MACP)	45800-121300	90,300/-	01.07.2025	Annual Increment
						ASM(MACP)	45800-121300	93,000/-	01.07.2026	Annual Increment

1. The above employees will be drawn his next increment after completion of one year qualifying service.
2. The above employee is granted 2nd Financial up-gradation under MACP Scheme and he will continue to discharge his duties in the Lower post till he gets regular promotion to the next higher post as per clause 38.1 of WRC agreement dt.19.01.2010 and there will be no further benefit on getting regular promotion if any later stage.
3. The candidate may opt for the fixation of pay under FR-22(1)(a)(1) within one month from the date of issuing the office order.


TRAFFIC MANAGER

Copy to: F.A. & C.A.O for information.

Copy to: Jt. Director (R&P)i/c with a request to place the said O.O. in VPT web-site

(Soft copy uploaded in New Share Folder MACP O.O.No.() as per the recent directions of the CVO.

Copy to: Bill Dealing Asst. For information & necessary action.

Copy to: Party for information/ O.O. File. / O.S for information

Copy to: ERP – with a request to effect the MACP promotion in on-line at the earliest.